

**CHUONG DUONG BEVERAGES JOINT STOCK COMPANY**

606 Vo Van Kiet, Cau Ong Lanh Ward, Ho Chi Minh City

Tel.: 1900 099 958

Website: www.cdbeco.com.vnEmail: info@cdbeco.com.vn

Số: 02/2026/NQ-ĐHĐCĐ

HCM City, date 21./..4../2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
OF CHUONG DUONG BEVERAGES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the amended and supplemented Law on Enterprises in 2025.;

Pursuant to the Chapter of organization and Operation of Chuong Duong Beverages JSC approved by General Meeting of Shareholders on April 25, 2022;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Chuong Duong Beverages Joint Stock Company dated April 21, 2026;

RESOLVES:

Article 1: Approve the 2025 Financial Statements of Chuong Duong Beverages Joint Stock Company audited by KPMG Limited Company.

Article 2: Approve the BOD Report on business performance for 2025 and business plan for 2026.

2.1. Business Performance in 2025

Categories	Unit	2024 Actual (A)	2025 Plan (B)	2025 Actual (C)	% Change on Actual (C)-(A) / (A)	% Change on Plan (C)-(B)/(B)
Net Revenue	Billion VND	183.28	260.34	160.43	-12.5%	-38.4%
Profit After Tax	Billion VND	(65.59)	(80.49)	(80.36)	-22.5%	0.2%

2.2. 2026 Plan

Categories	Unit	2025 Actual (A)	2026 Plan (B)	Grow rate % (B-A)/(A)
Net Revenue	Billion VND	160.43	228.43	42.4%
Profit After Tax	Billion VND	(80.36)	(74.01)	7.9%

Article 3. The General Meeting of Shareholders did not approve the proposal on the transfer of the Nhon Trach 3 factory project and its related assets to F&N (Singapore) Pte. Limited / F&N Ventures Pte. Limited at a transfer price of VND 93 billion

Article 4. The General Meeting of Shareholders approves in principle and authorize the Board of Directors to carry out all necessary procedures related to the above option

Article 5. Approve the report of the Supervisory Board's activities in 2025 and plan for 2026

Article 6. Approve the proposal to select the independent auditor for 2026 financial statements.

The General Meeting of Shareholder agrees to grant authority to the BOD to select the same independent auditor of SABECO to be CDBECO independent auditor in the fiscal year 2026 and all relevant periods.

Article 7. Approve the proposal on 2025 profit distribution

No.	Categories	Budgeted 2025 (Mil. dong)	Actual 2025 (Mil. dong)
1	Undistributed profit - beginning	-266,540.42	-266,540.42
2	Profit after tax	-80,492.59	-80,361.68
3	Profit distribution:	0.00	0.00
	Bonus and Welfare Fund	0	0.00
	Investment and Development Fund	0	0
	Social Activities Fund	0	0
	Dividend	0	0
	Dividend Ratio	0,00%	0,00%
4	Undistributed profit - ending	-347,033.01	-346,902.11

Article 8. Approve the proposal on 2026 profit distribution plan

No.	Categories	Actual 2025 (Mil. Dong)	Budget 2026 (Mil. Dong)
1	Undistributed profit – beginning	-266,540.42	-346,902.11
2	Profit after tax	-80,361.68	-74,011.37
3	Profit distribution:	0.00	0.00
	Bonus and Welfare Fund	0.00	-
	Investment and Development Fund	0	-
	Social Activities Fund	0	-
	Dividend	0	-
	Dividend Ratio	0,00%	0,00%
4	Undistributed profit - ending	-346,902.11	-420,913.47

Article 9. Approve the proposal to settle salary, remuneration, bonus in 2025 for the Board of Directors and the Supervisory Board

9.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2025 Plan	2025 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
II	Remuneration			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	Total Amount	VND	494,000,000	494,000,000

9.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2025 Plan	2025 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	425,674,858	417,854,748
3	Bonus Fund	VND	0	0
II	Remuneration			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	Total Amount	VND	529,674,858	521,854,748

Article 10. Approve the proposal the 2026 plan of salary, remuneration, bonus for the Board of Director and the Supervisory Board

10.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company.

No.	Categories	Unit	2025 Actual	2026 Budget
I	Salary & Bonus			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
II	Remuneration			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	Total Amount	VND	494,000,000	494,000,000

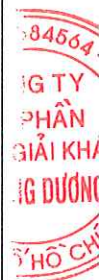
10.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company

No.	Categories	Unit	2025 Actual	2026 Budget
I	Salary & Bonus			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	417,854,748	432,473,000
3	Bonus Fund	VND	0	0
II	Remuneration			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	Total Amount	VND	521,854,748	536,473,000

Article 11. Approved the amendment and supplementation of the Company's business lines and the Company's Charter.

Current business registration content	Contents of registration after amendment and supplementation
4669 Other specialized wholesale n.e.c Details: Exercising the right to export, import, and wholesale distribution of goods that are not banned from export, import, or	4679 Other specialized wholesale n.e.c Details: Exercising the right to export, import, and wholesale distribution of goods that are not banned from export, import, or distribution in

<p>distribution in accordance with the laws of Vietnam or not subject to restrictions under international treaties to which Vietnam is a contracting party (CPC 622).</p>	<p>accordance with the laws of Vietnam or not subject to restrictions under international treaties to which Vietnam is a contracting party (CPC 622). <i>(excluding the exercise of export rights, import rights, and distribution rights in respect of the following goods: tobacco and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar)</i></p>
<p style="text-align: center;">4791</p> <p>Retail by mail or internet order Details: Carry out retail distribution of goods that are not on the list of goods that cannot be distributed according to the provisions of Vietnamese law or are not subject to restrictions according to international commitments to which Vietnam is a member (CPC 632)</p>	<p style="text-align: center;">4790</p> <p>Retail intermediary services Details: Carry out retail distribution of goods that are not on the list of goods that cannot be distributed according to the provisions of Vietnamese law or are not subject to restrictions according to international commitments to which Vietnam is a member (CPC 632) <i>(excluding the exercise of export rights, import rights, and distribution rights in respect of the following goods: tobacco and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar)</i></p>
<p style="text-align: center;">1104</p> <p>Production of non-alcoholic beverages and mineral water Details: Production and co-packing of the following product groups: Natural mineral water and Alkaline Hydrogen bottled water and other bottled and canned drinks; Group of non-alcoholic beverages except beer and non-alcoholic wine; Group of carbonated and non-carbonated beverages; Non-alcoholic beverage group: lemonade, orange juice, Cola, fruit juice, nutrition water...</p>	<p style="text-align: center;">1105</p> <p>Production of non-alcoholic beverages and mineral water Details: Production and co-packing of the following product groups: Natural mineral water and Alkaline Hydrogen bottled water and other bottled and canned drinks; Group of non-alcoholic beverages except beer and non-alcoholic wine; Group of carbonated and non-carbonated beverages; Non-alcoholic beverage group: lemonade, orange juice, Cola, fruit juice, nutrition water...</p>
<p style="text-align: center;">4799</p> <p>Other forms of retail not elsewhere classified Details: Carry out retail distribution of goods that are not on the list of goods that cannot be distributed according to the provisions of Vietnamese law or are not subject to restrictions according to international</p>	<p style="text-align: center;">Cancel 4799</p>



commitments to which Vietnam is a member (CPC 632)	
6810 Real estate business and trading of land use rights owned, used or leased by the Company Details: Real estate business (in accordance with the Law on Real Estate Business).	6810 Real estate business and trading of land use rights owned, used or leased by the Company Details: Real estate business (conducted in accordance with Clause 3, Article 10 of the Law on Real Estate Business 2023).
New registration	
5210	Warehousing and storage of goods.
Removal of certain business lines	
6820	Consulting, brokerage, real estate auction, land use right auction. Details: Real estate broker. (except except for property auctions, real estate, and land use rights auctions).
3290	Other manufacturing activities not elsewhere classifie
8292	Packaging services Details: Services related to manufacturing (CPC 884 and 885)

Reason: Serving business activities in accordance with the law.

2. Amend Clause 1, Article 4 of the Company's Charter to amend and supplement business lines according to Section 1 of this proposal.

3. Authorize the legal representative to carry out the necessary procedures in accordance with applicable laws and regulations to complete the matters set out in Items 1 and 2 above: Update changes in business lines to the Company's Charter, carry out procedures for registering changes to the Company's business registration content at the competent authority according to the provisions of law. Within the scope of business, it has been approved by the General Meeting of Shareholders. The Company's legal representative has full authority to decide on all issues related to the addition and modification of industry and profession details at the request of competent state agencies and/or as required by law.

Article 12. Approval of the amendment and supplementation of the Company's Charter

CURRENT CHARTER (dated April 25, 2022)	AMENDED AND SUPPLEMENTED CHARTER
Article 26. Composition and term of members of the Board of Directors 1. The number of members of the Board of Directors ranges from three (03) to eleven (11) members.	Article 26. Composition and term of members of the Board of Directors 1. The number of members of the Board of Directors ranges from three (03) to eleven (11) members. A member of the Board of

<p>3. Structure of the Board of Directors: The structure of the Board of Directors must ensure that at least one-third (1/3) of the total members are non-executive members. The Company shall minimize members of the Board of Directors concurrently holding executive positions to ensure independence.</p>	<p>Directors of the Company may concurrently be a member of the Board of Directors or Members' Council of a maximum of five (05) other companies.</p> <p>3. Structure of the Board of Directors: The structure of the Board of Directors must ensure the following minimum number of non-executive members:</p> <p>a) At least 01 non-executive member for a Board of Directors comprising from 03 to 05 members;</p> <p>b) At least 02 non-executive members for a Board of Directors comprising from 06 to 08 members;</p> <p>c) At least 03 non-executive members for a Board of Directors comprising from 09 to 11 members.</p>
<p>Article 43. Duties of honesty and avoidance of conflicts of interest</p>	<p>Article 43. Duties of honesty and avoidance of conflicts of interest</p> <p>7. The Director/General Director must not be a related person of managers, Supervisors of the Company and its parent company, representatives of state capital, or representatives of capital of enterprises in the Company and its parent company in accordance with Point d, Clause 46, Article 4 of the Law on Securities.</p>



Authorize the Company's legal representative to organize and implement the amendments and supplements to the Charter in accordance with applicable law

Article 13. Implementation provisions:

The Resolution of the 2026 Annual General Meeting of Shareholders of Chuong Duong Beverage Joint Stock Company was unanimously approved by the General Meeting of Shareholders and shall take effect from the date of signing.

All shareholders of Chuong Duong Beverages Joint Stock Company, Members of the Board of Directors, Members of the Supervisory Board, the Company Director, and all staff members of the Company are responsible for implementing this Resolution./.

Thuan

Recipients:

- CDBECO's shareholders
- BOD, BOS;
- Director
- Save at BOD Office, Archives

**ON BEHALF OF AGM
CHAIRPERSON**



Tan Teck Chuan Lester

